



**Assistant Headteacher (Full-time)** – Leadership Scale L1 – L5, salary within this pay range to be agreed at interview. (September 2021 start)

**We are in an exciting position where we can tailor our vacancy to match the skills and experience of the successful applicant. Are you an outstanding KS1 or KS2 teacher? Are you ready to become a SENCo and lead inclusion, are you passionate about improving outcomes for disadvantaged pupils or leading English, Science or PE? The most important thing for us is finding an exceptional practitioner that is the right person for our school.**

Spaldwick Community Primary is seeking to recruit a passionate and inspirational strategic leader to work alongside the Headteacher in driving school improvement. The successful candidate must be able to demonstrate experience of leading the improvement of teaching and learning. This classroom-based position requires a highly skilled practitioner who can manage their time effectively to ensure positive outcomes in their own classroom as well as build upon recent successes in improving standards through coaching, inspiring and motivating others in order to improve outcomes for all pupils. Spaldwick is on an exciting journey of improvement. Alongside leading the development of teaching and learning, the successful candidate will also play a key role in leading the implementation of the school's curriculum and be responsible for the coordination of innovative and bespoke CPD for all staff.

Applicants must be able to demonstrate that they:

- are an excellent classroom practitioner with a strong track record of positive outcomes for all pupils
- are an inspirational, energetic and highly motivated leader - you must be experienced in leading whole school change and transforming learning with noticeable impact on pupil achievement
- have experience of leading a core subject and/or can give examples of how they have improved the practice of other colleagues or settings (e.g. as leader in own school or as SLE)
- possess a deep understanding of curriculum design and pedagogy to ensure exceptional learning for all
- engage with, and use, educational research and ongoing professional development to improve their own knowledge and understanding
- have a sound understanding of safeguarding requirements and is a Designated Safeguarding Lead (if not already a DSL, there will be a requirement to take on the role of Deputy DSL)
- are a colleague who models positivity, is organised, takes pride in their role and possesses a good sense of humour

In return, we can offer you:

- Caring, confident and motivated children who are keen to learn and be challenged
- An opportunity to lead whole school change to make a lasting impact on a whole community
- A school committed to ongoing professional growth and development through the use of research-informed practice
- A new leadership team, united in a desire to make Spaldwick a place of excellence

The successful applicant will be welcomed into a dedicated and nurturing team who place high value on personal and professional development as well as individual wellbeing. Pupils, families and the local community are extremely supportive of the school and the Governing Body is committed to providing a challenging and rewarding environment for leaders and teachers to thrive in their work. There will be designated leadership time provided out of class each week to support wider aspects of the role on top of collaborative PPA release time.

If you think you possess the knowledge, skills and qualities we are looking for, please complete an application form along with a covering letter detailing how your knowledge and experience suit our school at this exciting time.

Spaldwick Community Primary School is committed to safeguarding and promoting the safety and welfare of children and young people. All staff and volunteers are expected to share this commitment and all appointments will be subject to appropriate vetting, including an enhanced DBS disclosure check.

**Visits to the school are strongly recommended and will be managed in line with COVID restrictions.**

**Please contact [finance@spaldwickschool.org.uk](mailto:finance@spaldwickschool.org.uk) or telephone 01480 890371 to arrange a visit.**

Closing date: Monday 17<sup>th</sup> May 2021 at 9:00am

Shortlisting date: Monday 17<sup>th</sup> May 2021

Interview date: Monday 24<sup>th</sup> May 2021 (Tuesday 25<sup>th</sup> May 2021 is also reserved in case of a large number of applicants)